






The Decision Drift Index™

Purpose

To measure the degree to which **organisational decisions** are **drifting** away from stated values, **governance standards**, or **strategic intent** under pressure.

The Five Drift Indicators

-  **Incentive Distortion Score**
Are KPIs encouraging corner-cutting?
-  **Escalation Friction Score**
How difficult is it to surface bad news?
-  **Normalisation of Deviance Score**
Are minor rule-bends becoming standard?
-  **Time-Compression Pressure Score**
Are deadlines eliminating challenge?
-  **Narrative Justification Score**
Are decisions increasingly defended rather than examined?

Aggregate score produces:

Low Drift (Resilient)	Moderate Drift	High Drift
(Resilient)	(Monitor)	(Escalation Risk)

Each scored 1–5 via executive and stakeholder interviews.